	Risk assessment country of origin						Risk assessment of supplier								1						
Product group	Material		Country of origin	Freedom of association	Contract/Working hours	Forced Labor/Human trafficking	Child labor	Discrimination	Health and safety at work	Wage/remuneration	Third party verification	Raw material from	Freedom of association	Contract/working hours	Forced labor/human trafficking	Child labor	Discrimination	Health and safety at work	Wage/remuneration	Third party verification	a
Peroni	5262	Peroni NA 4,6% 1/3- pall 6p 6x33cl/48 NO	Italien	Birra Peroni's workers yes; labor union according to our Industry	227 on payroll (permanent & temp) (0, 07.07.2023. Overtime is not colligatory and all overtime is authoritied by managers. Regular monthing is carried out for overtime to ensure no individual is working excessive overtime.	Work is based on contracts and contracts are signed violutary. Our employee engagement surveys are used to ask employees on their opton no work satisfaction, freedom to act, development etc. We have an Ethics & Compliance Code and a telephone number and a sile to denounce/report in anonymous way if something is not according to our policies	18. Checks of personal documentation with birth	Yes. Equality & Diversity iniciatives and trainings are in place to assure and avoid that we have discrimination at the workplace		Yes, we ensure all workers are paid National Living Wage or above.	Not sure if auditor are focussion on Human Rights. However Birra Peroni is audited internally and externally to be compliant to legislation, taxation and accounting standards.		same as Birra Peroni's workers; labor union	Contigent workers varies according to the season, average 100. Overtime is not obligatory managers. Regular reporting is carried out for overtime to ensure no individual is working excessive overtime.	that human rights are	suppliers employ	All sub-suppliers take necessary measures to avoid discrimination in any possible way.	Most of the sub suppliers provide to their workers the necessary safety training to keep them safe from health and safety hazards, in accordance with the applicable laws	b suppliers are being h payed living wages in	Some sub-contractors are inspected by local legal department for security and safety work	B
Peroni	5263	Peroni NA 4,6% 1/2- pall 6p 6x33cl/72 NO	Italien	Birra Peroni's workers yes; labor union according to our Industry	227 on payroll (permanent & temp) @ 07.07.2023. Overtime is not colligatory and all overtime is authorised by manages. Regular reporting is carried out for vertime to ensure no individual is working excessive overtime.	on work satisfaction, freedom to act,	No. We do not employ anyone under the age of 18. Checks of personal documentation with birth date are carried out	are in place to assure and	Yes, many training from AEI Iniciatives and also from Birra Peroni Iniciatives	Yes, we ensure all workers are paid National Living Wage or above.	Not sure if auditor are focussion on Human Rights. However Birra Peroni is audited internally and externally to be compliant to legislation, taxation and accounting standards.	^y Italy	same as Birra Peroni's workers; labor union	Contigent workers varies according to the season, average: 100. Overtime is not obligatory and all overtime is authorised by managers. Regular reporting is carried out for overtime to ensure no individual is working excessive overtime.	use only certified labo agencies to ensure that human rights are	suppliers employ	All sub-suppliers take necessary measures to avoid discrimination in any possible way.	Most of the sub suppliers provide to their workers the necessary safety training to keep them safe from health and safety hazards, in accordance with the applicable laws	suppliers are being payed living wages in	Some sub-contractors are inspected by local legal department for security and safety work	L
Peroni	51983	Peroni Nastro Azzurro 0% flaska 24x33cl	Italien	Birra Peroni's workers yes; labor union according to our Industry	227 on payroll (permanent & temp) @ 07.07.2023. Overtime is not colligatory and all overtime is authorised by managers. Regular reporting is carried out for vertime to ensure no individual is working excessive overtime.	Work is based on contracts and contracts are signed voluntary. Our employee engagement surveys are used to ask employees on their opion on work satisfaction, feedom to act, development etc. We have an Ethics & Compliance Code and a telephone number and a site to denouncerlepont in anonymous way if something is not according to our policies	18. Checks of personal documentation with birth	Yes. Equality & Diversity iniciatives and trainings are in place to assure and avoid that we have discrimination at the workplace	Yes, many training from AEI Iniciatives and also from Birra Peroni Iniciatives	Yes, we ensure all workers are paid National Living Wage or above.	Not sure if auditor are focussion on Human Rights. However Birra Peroni is audited internally and externally to be compliant to legislation, taxation and accounting standards.	^y Italy	same as Birra Peroni's workers; labor union	Contigent workers varies according to the season, average: 100. Overtime is not obligatory and all overtime is authorised by managers. Regular reporting is carried out for overtime to ensure no individual is working excessive overtime.	use only certified labo agencies to ensure	suppliers employ	All sub-suppliers take necessary measures to avoid discrimination in any possible way.	Most of the sub suppliers provide to their workers the necessary safety training to keep them safe from health and safety hazards, in accordance with the applicable laws	b suppliers are being h payed living wages in	Some sub-contractors are inspected by local legal department for security and safety work	Ļ
Peroni	52330	Peroni NA Gluten Free 5% flaska 24x33cl	Italien	Birra Peroni's workers yes; labor union according to our Industry	227 on payroll (permanent & temp) (2) 07.07.2023. Overtime is not colligatory and all overtime is authorised by managers. Regular reporting is carried out for overtim to ensure no individual is working excessive overtime.	Work is based on contracts and contracts are signed voluntary. Our employee engagement surveys are used to ask employees on their opton on work satisfaction, Feedom to act, development etc. We have an Ethics & Compliance Code and a bisphone number and a site to who have an Ethics & Compliance Code and a bisphone number and a site to something is not according to our policies	anyone under the age of 18. Checks of personal documentation with birth	Yes. Equality & Diversity iniciatives and trainings are in place to assure and avoid that we have discrimination at the workplace	Yes, many training from AEI Iniciatives and also from Birra Peroni Iniciatives	Yes, we ensure all workers are paid National Living Wage or above.	Not sure if auditor are focussion on Human Rights. However Birra Peroni is audited internally and externally to be compliant to legislation, taxation and accounting standards.	^y Italy	same as Birra Peroni's	Contigent workers varies according to the season, average. 100. Overtime is not colligatory and all overtime is suthorised by managers. Regular reporting is carried out for overtime to ensure no individual is working excessive overtime.	use only certified labo agencies to ensure that human rights are	suppliers employ	All sub-suppliers take necessary measures to avoid discrimination in any possible way.	necessary safety training to keep them safe from health and safety hazards, in	h payed living wages in	inspected by local legal	,
Peroni	52344	Peroni Nastro Azzurro 5% KEG :30L	Italien	Birra Peroni's workers yes; labor union according to our Industry	227 on payroll (permanent & temp) (© 07.07.2023. Overtime is not colligatory and all overtime is authorised by managers. Regular reporting is carried out for overtim to ensure no individual is working excessive overtime.	Work is based on contracts and contracts are signed voluntary. Our employee engagement surveys are used to ask employees on their opton on work satisfaction, feedom to act. Overbopment etc And the second state of the second state of demonstration number and a site to demonstrating is not according to our policies	No. We do not employ anyone under the age of 18. Checks of personal documentation with bith date are carried out	are in place to assure and		Yes, we ensure all workers are paid National Living Wage or above.	Not sure if auditor are focussion on Human Rights. However Birra Peron is audited internally and externally to be compliant to legislation, taxation and accounting standards.	^y Italy	same as Birra Peroni's workers; labor union	Contigent workers varies according to the season, average 100. Overtime is authorised by managers. Regular reporting is carried out for overtime to ensure no individual is working excessive overtime.	use only certified labo agencies to ensure that human rights are	suppliers employ	All sub-suppliers take necessary measures to avoid discrimination in any possible way.	keep them safe from health and safety hazards, in	b suppliers are being h payed living wages in	Some sub-contractors are	Đ
Peroni	52370	Peroni NA 4,6% flaska 6p 6x33cl/4 NO	Italien	Birra Peroni's workers yes; labor union according to our Industry		Work is based on contracts and contracts are signed voluntary. Our employee engagement surveys are used to ask employees on their opion no work satisfaction, freedom to act, development etc. development etc. development aske to derounce/report in anonymous way if something is not according to our policies		Yes. Equality & Diversity iniciatives and trainings are in place to assure and avoid that we have discrimination at the workplace		Yes, we ensure all workers are paid National Living Wage or above.	Not sure if auditor are focussion on Human Rights. However Birra Peroni is audited internalj and externally to be compliant to legislation, taxation and accounting standards.	Y Italy	same as Birra Peroni's	Contigent workers varies according to the season, average. 100. Overtime is authorised by managers. Regular reporting is carried out for overtime to ensure no individual is working excessive overtime.	use only certified labo agencies to ensure that human rights are		All sub-suppliers take necessary measures to avoid discrimination in any possible way.	keep them safe from health and safety hazards, in	b suppliers are being h payed living wages in	Some sub-contractors are	ł
Peroni	52485	Peroni Nastro Azzurro 0% fl 33cl Vectura	Italien	Birra Peroni's workers yes; labor union according to our Industry	227 on payroll (permanent & temp) (@ 07.07.2023. Overtime is not obligatory and all overtime is authorised by managers. Regular reporting is carried out for overtim to ensure no individual is working excessive overtime.	Work is based on contracts and contracts are signed voluntary. Our employee engagement surveys are used to ask employees on their opion on work satisfaction, feedom to act, on work satisfaction, feedom to act, where an Elson a K-compliance Code and a bitephone number and a site to denounce/report in anonymous way if something is not according to our policies	anyone under the age of 18. Checks of personal documentation with birth	Yes. Equality & Diversity iniciatives and trainings are in place to assure and avoid that we have discrimination at the workplace	Yes, many training from AEI Iniciatives and also from Birra Peroni Iniciatives	Yes, we ensure all workers are paid National Living Wage or above.	Not sure if auditor are focussion on Human Rights. However Birra Peroni is audited internally and externally to be compliant to legislation, taxation and accounting standards.	y Italy	same as Birra Peroni's workers; labor union	Contigent workers varies according to the season, average. Job. Overtime is authorised by managers. Regular reporting is carried out for overtime to ensure no individual is working excessive overtime.	use only certified labo agencies to ensure that human rights are	suppliers employ	All sub-suppliers take necessary measures to avoid discrimination in any possible way.	Most of the sub suppliers provide to their workers the necessary safety training to keep them safe thom health and safety hazards, in accordance with the applicable laws	suppliers are being payed living wages in	inspected by local legal	L

Action plan: ow risk N/A ow risk N/A			
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ow risk N/A	.ow risk	N/A	
	.ow risk	N/A	

 Name
 Medium ratic Some sufficient
 High risk:Lack of information or in place, no need for action plan.
 Hedium ratic Some sufficient
 High risk:Lack of information or insdequate procedures in place, action plan.